

INTERNAL COMPLAINTS COMMITTEE **(WOMEN PROTECTION AND ANTI-HARASSMENT CELL)**

In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015 read with sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 and in partial modification of office order no. 449 dated 05.08.2016, internal complaints committee (ICC) is re-constituted as under to deal with the complaints relating to sexual harassment at work place.

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

1. Physical contact and advances; or
2. A demand or request for sexual favors; or
3. Making sexual colored remarks; or
4. Showing pornography; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

OBJECTIVES:

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- To ensure fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- Sensitization and gender equality on campuses
- Issues of women arising from societal concerns
- Issues of women arising from societal concerns

A handwritten signature in blue ink, appearing to read 'Bes'.

Principal / Dean
Principal / Dean
Malla Reddy Institute of Dental Sciences

INTERNAL COMPLAINTS COMMITTEE
2025-26

S.No	Members	Constitution	Contact No.& Mail Id
1.	Dr.K. Apoorva	Presiding Officer/ Chairperson	9849484048 apoorva.kommula@mrvv.edu.in
2.	Dr. Alekhya Achanta	Two Members from Teaching Faculty	7702398721 dralekhya.achanta@mrvv.edu.in
3.	Dr. Sindhoori M		9392291818 sindhoorigoud.kodipyaka@mrvv.edu.in
4.	Mrs Bhaghya Laxmi	Two Members from Non-Teaching Faculty	7997555566 bhagi.6894@gmail.com
5.	Mr Naveen Kumar		9849344788 nknaveendasari86@gmail.com
6.	Dr. Afaf Ahmed	Student members	9121780802 afafahmed071@gmail.com
7.	Mohammed Ismail		8179153168 Mohammedismail69199@gmail.com
8.	Bhakti Sharanabasappa Jatti		8520807175 Bhakti.jatti@gmail.com
9.	Mrs Anitha Reddy	Member From N.G.O	9502326264 anithareddy1975@gmail.com
10.	Dr. Jwala chaitanya	Member Secretary	9866015880 jwalachaitanya@yahoo.com


Principal / Dean

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Malla Reddy Institute of Dental Sciences



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

(SPONSORED BY : CHANDRAMMA EDUCATIONAL SOCIETY)

Affiliated to Kaloji Narayanarao University of Health Science, Warangal, Telangana
Recognised by Dental Council of India, New Delhi.

INTERNAL COMPLAINTS COMMITTEE (WOMEN PROTECTION AND ANTI-HARASSMENT CELL)

2024-25

Composition of Internal Complaints Committee

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	Women working at senior level as employee; if not available then nominated from other office/units / department /workplace of the same employer - Chairperson	Dr. A. Lakshmi Prasanna	Chair Person	8309805115 apuriprasanna@gmail.com
2.		Dr. M. Navya	Coordinator	7993571157 navi.mutineni@gmail.com
3.		Dr. Y. C. Chaitanya	Member	9703077932 chaitanyayadati@gmail.com
4.		Dr. Anita D.P.	Member	9014284840 anitmaxfax@gmail.com
5.		Dr. V. Santoshi Kumari	Member	8143213909 dr.santul@gmail.com
6.		Dr. Sindhoori. K	Member	9392291818 dr.sindhoori.mempally@gmail.com
7.		Dr. Alekhya Achanta	Member	7702398721 alekhya8692.a@gmail.com
8.		Dr. K.Swathi	Member	9246915099 drswathi32@gmail.com
9.		Dr. Mangala Sajjanar	Member	7093309602 mangalasajjanar@gmail.com
10.		Dr. Nirban Mitra	Member	7719942428 drnirbanmitra@gmail.com
11.	From amongst NGO/associations committed to the cause of women or a person familiar with the issue of sexual harassment -member	Dr. K. Nagarjuna Prasad	Member	7702536454 nagarjunaprasad125@gmail.com
12.		Mrs. Anitha Reddy(NGO)	Member	9502326264 anithareddy1975@gmail.com

Principal / Dean

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COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

2023-24

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	Women working at senior level as employee; if not available then nominated from other office /units / department / workplace of the same employer - Chairperson	Dr. A. Lakshmi Prasanna	Chair Person	8309805115 apuriprasanna@gmail.com
2.		Dr. M. Navya	Coordinator	7993571157 navi.mutineni@gmail.com
3.		Dr. Y. C. Chaitanya	Member	9703077932 chaitanyayadati@gmail.com
4.		Dr. Anita D. P.	Member	9014284840 anitmaxfax@gmail.com
5.		Dr. V. Santoshi Kumari	Member	8143213909 dr.santul@gmail.com
6.	From amongst employees committed to the cause of women / having legal knowledge / experience in social work (2 nos.) - members	Dr. Sindhoori .K	Member	9392291818 dr.sindhoori.mempally@gmail.com
7.		Dr. Alekhya Achanta	Member	7702398721 alekhya8692.a@gmail.com
8.		Dr. K. Swathi	Member	9246915099 drswathi32@gmail.com
9.		Dr. Mangala Sajjanar	Member	7093309602 mangalasajjanar@gmail.com
10.		Dr. Nirban Mitra	Member	7719942428 drnirbanmitra@gmail.com
11.	From amongst NGO/ associations committed to the cause of women or a person familiar with the issue of sexual harassment - member	Dr. K. Nagarjuna Prasad	Member	7702536454 nagarjunaprasad125@gmail.com
12.		Dr. Ch Botla Yashwanth Raj	Member	8328043272 dryashwanth@gmail.com
13.		Mrs. Anitha Reddy (NGO)	Member	9502326264 anithareddy1975@gmail.com




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COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

2022-23

The committee has been reconstituted on 11-08-2022 with the following members

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	Women working at senior level as employee; if not available then nominated from other office /units / department / workplace of the same employer - Chairperson	Dr. A. Lakshmi Prasanna	Chair Person	8309805115 apuriprasanna@gmail.com
2.		Dr. M. Navya	Coordinator	7993571157 navi.mutineni@gmail.com
3.		Dr. Y. C. Chaitanya	Member	9703077932 chaitanyayadati@gmail.com
4.		Dr. Anita D. P.	Member	9014284840 anitmaxfax@gmail.com
5.		Dr. V. Santoshi Kumari	Member	8143213909 dr.santul@gmail.com
6.	From amongst employees committed to the cause of women / having legal knowledge / experience in social work (2 nos.) - members	Dr. Sindhoori .K	Member	9392291818 dr.sindhoori.mempally@gmail.com
7.		Dr. Alekhya Achanta	Member	7702398721 alekhya8692.a@gmail.com
8.		Dr. K. Swathi	Member	9246915099 drswathi32@gmail.com
9.		Dr. Mangala Sajjanar	Member	7093309602 mangalasajjanar@gmail.com
10.		Dr. Nirban Mitra	Member	7719942428 drnirbanmitra@gmail.com
11.	From amongst NGO/ associations committed to the cause of women or a person familiar with the issue of sexual harassment - member	Dr. K. Nagarjuna Prasad	Member	7702536454 nagarjunaprasad125@gmail.com
12.		Dr. Ch Botla Yashwanth Raj	Member	8328043272 dryashwanth@gmail.com
13.		Mrs. Anitha Reddy (NGO)	Member	9502326264 anithareddy1975@gmail.com




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25-07-2018

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

2018-22

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	Women working at senior level as employee; if not available then nominated from other office /units / department / workplace of the same employer - Chairperson	Dr. A. Lakshmi Prasanna	Chair Person	8309805115 apuriprasanna@gmail.com
2.		Dr. M. Navya	Coordinator	7993571157 navi.mutineni@gmail.com
3.		Dr. Ch. Lalitha	Member	9866605213 omr@mrlds.edu.in
4.		Dr. Anita D. P.	Member	9014284840 anitmaxfax@gmail.com
5.		Dr. V. Santoshi Kumari	Member	8143213909 dr.santul@gmail.com
6.		Dr. D. Savitri	Member	9490475509 drsavitriendo@gmail.com
7.		Dr. R. Rajesh Kumar	Member	9014485370 pedo@mrlds.edu.in
8.		Dr. K. Swathi	Member	9246915099 drswathi32@gmail.com
9.		Dr. Mangala Sajjanar	Member	7093309602 mangalasajjanar@gmail.com
10.		Dr. Nirban Mitra	Member	7719942428 drnirbanmitra@gmail.com
11.	From amongst NGO/ associations committed to the cause of women or a person familiar with the issue of sexual harassment - member	Dr. S. Chetan Kumar	Member	9912879113 drchetan@gmail.com
12.		Dr. Md. Yousuf Qureshi	Member	9505525487 dryousufqureshi100@gmail.com
13.		Mrs. Anitha Reddy (NGO)	Member	9502326264 anithareddy1975@gmail.com



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