



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

(SPONSORED BY : CHANDRAMMA EDUCATIONAL SOCIETY)

Affiliated to Kaloji Narayanarao University of Health Science, Warangal, Telangana
Recognised by Dental Council of India, New Delhi.

No. MRIDS/ Policy/ 2019-20/SWF/ 01

STAFF WELFARE POLICY

OBJECTIVE:

1. Implement faculty empowerment within the institution.
2. Achieve effective faculty measures.
3. Promote contributions from both teaching and non-teaching staff.
4. Provide good working results through commitment.
5. Foster a positive work environment.
6. Ensure employee retention.

POLICY: Malla Reddy Institute of Dental Sciences (MRIDS) recognizes the invaluable contributions of its employees in all aspects.

General Benefits:

- Financial Assistance for Health Care: MRIDS provides financial assistance for female staff during maternity leave, offering two months of paid leave.
- Sponsorship for Staff Development: Employees participating in staff development programs receive financial assistance and are granted on-duty status.
- Travelling Allowance: College employees are entitled to travel allowances and other permissible expenses.
- Allowance for Presenting Papers in Seminars/Conferences: Regular teaching staff, sponsored once per academic year for presenting papers at seminars or conferences, are eligible for travel allowance and registration fee coverage. Additionally, honorariums are provided for published papers, patents, books, and book chapters.
- Faculty Improvement Program: Faculty members may be permitted to enhance their academic qualifications by attending courses or conducting research at

D.S.
Principal / Dean
Malla Reddy Institute of Dental Sciences



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higher institutions. The maximum number of faculty deputed is restricted to one member per department per year.

- Hepatitis Vaccine: The hepatitis vaccine is administered to faculty members, with all three doses provided successfully at the college.
- Summer Vacation: The college observes a summer vacation period lasting 15 days every year in the month of May.
- Wi-Fi: MRIDS offers free Wi-Fi facilities to all staff and students, ensuring convenient access to the internet throughout the campus.
- Health Cards: Faculty members receive health cards offering a 50% discount on all treatments at Narayana Malla Reddy Hospital.
- Incentives: Staff members are entitled to claim and utilize incentives for various academic and research achievements.
- Financial Support to Non-Teaching Staff: MRIDS demonstrates its commitment to the well-being of its support staff by offering financial support to alleviate financial burdens, ensuring the smooth operation of the institution.

Through these policies, MRIDS aims to create a supportive and empowering environment for all staff members, promoting their professional and personal well-being.



Principal / Dean
Malla Reddy Institute of Dental Sciences

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