



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

(SPONSORED BY : CHANDRAMMA EDUCATIONAL SOCIETY)

Affiliated to Kaloji Narayanarao University of Health Science, Warangal, Telangana
Recognised by Dental Council of India, New Delhi.

MRIDS/FES/Circular/2024/2

Date: 30.12.2023

CIRCULAR

It is to inform that “**Faculty empowerment strategies**” meeting will be held on 2/1/2024 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards

Suraram 'X' Roads, Quthbullapur, Hyderabad - 500 055.

Phone : 7997555544

Email: mrids.2012@gmail.com Website : www.mrids.edu.in



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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Affiliated to Kaloji Narayana Rao University of Health Sciences, Warangal, Telangana.

ATTENDANCE REPORT OF THE 2 JANUARY 2024 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2023-2024

Date & Time: 2 January 2024, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

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1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on January 2024 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by [2/1/2024].
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 2/1/2024.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 2/1/2024.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 2/1/2024.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 2/1/2024.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 2/1/2024.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 2/1/2024.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 2/1/2024] to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 2/1/2024



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MRIDS/FES/Circular/2023/1

Date: 11.8.2023

CIRCULAR

It is to inform that "Faculty empowerment strategies" meeting will be held on 17/8/2023 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards

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ATTENDANCE REPORT OF THE 17 AUGUST 2023 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2023-2024

Date & Time: 17 August 2023, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on august 2023 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 17/8/2023.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 17/8/2023.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 17/8/2023.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 17/8/2023.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 17/8/2023.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 17/8/2023.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 17/8/2023.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting Date] to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 17/8/2023



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MRIDS/FES/Circular/2023/2

Date: 5.1.2023

CIRCULAR

It is to inform that "Faculty empowerment strategies" meeting will be held on 9/1/2023 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards

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ATTENDANCE REPORT OF THE 9 JANUARY 2023 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2022-2023

Date & Time: 9/1/2023, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxilofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on January 2023 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 9/1/2023.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 9/1/2023.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 9/1/2023.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 9/1/2023.

- **Strategy 3: Recognition and Rewards**

-

- **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
- **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 9/1/2023.

- **Strategy 4: Work-Life Balance**

-

- **Details:** Discussed policies and practices that support a better work-life balance for faculty.
- **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 9/1/2023.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 9/1/2023.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 9/1/2023] to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 9/1/2023



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Recognised by Dental Council of India, New Delhi.

MRIDS/FES/Circular/2022/1

Date: 22.08.2022

CIRCULAR

It is to inform that "Faculty empowerment strategies" meeting will be held on 24/8/2022 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards

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ATTENDANCE REPORT OF THE 24 AUGUST 2022 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2022- 2023

Date & Time: 24/8/2022 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

Suraram 'X' Roads, Quthbullapur, Hyderabad - 500 055.

Phone : 7997555544

Email: mrids.2012@gmail.com Website : www.mrids.edu.in

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on august 2022 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 24/8/2022.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 24/8/2022.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 24/8/2022.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 24/8/2022.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 24/8/2022.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 24/8/2022.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 24/8/2022.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 24/8/2022 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 24/8/2022



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MRIDS/FES/Circular/2022/2

Date: 20.1.2022

CIRCULAR

It is to inform that “Faculty empowerment strategies” meeting will be held on 24/1/2022 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

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2. All committee members
3. Notice Boards

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ATTENDANCE REPORT OF THE 24 JANUARY 2022 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2021- 2022

Date & Time: 24/1/2022 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
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3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on January 2022 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
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 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 24/1/2022.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 24/1/2022.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 24/1/2022.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 24/1/2022.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 24/1/2022.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 24/1/2022.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 24/1/2022 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 24/1/2022



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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MRIDS/FES/Circular/2021/1

Date: 18.08.2021

CIRCULAR

It is to inform that “Faculty empowerment strategies” meeting will be held on 23/8/2021 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,


Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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Recognised by Dental Council of India, New Delhi.

ATTENDANCE REPORT OF THE 23 AUGUST 2021 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2021-2022

Date & Time: 23 August 2021, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on , august 2021 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 23/8/2021.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 23/8/2021.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 23/8/2021.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 23/8/2021.

- **Strategy 3: Recognition and Rewards**

-

- **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
- **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 23/8/2021.

- **Strategy 4: Work-Life Balance**

-

- **Details:** Discussed policies and practices that support a better work-life balance for faculty.
- **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 23/8/2021.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 23/8/2021.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 23/8/2021 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 23/8/2021.



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MRIDS/FES/Circular/2021/2

Date: 04.01.2021

CIRCULAR

It is to inform that “Faculty empowerment strategies” meeting will be held on 6/1/2021 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



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ATTENDANCE REPORT OF THE 6 JANUARY 2021 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2020 -2021

Date & Time: 6 January 2021, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on January 2021 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 6/1/2021.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 6/1/2021.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 6/1/2021.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 6/1/2021.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 6/1/2021.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 6/1/2021.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 6/1/2021.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 6/1/2021 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 6/1/2021



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MRIDS/FES/Circular/2020/1

Date: 17.08.2020

CIRCULAR

It is to inform that "Faculty empowerment strategies" meeting will be held on 20/8/2020 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



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ATTENDANCE REPORT OF THE 20 AUGUST 2020 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2020- 2021

Date & Time: 20 August 2020, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm. The facilitator welcomed attendees and outlined agenda of the meeting
- **The meeting's purpose:** To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on august 2020 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 20/8/2020.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 20/8/2020.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 20/8/2020.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 20/8/2020.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 20/8/2020.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 20/8/2020.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 20/8/2020.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 20/8/2020 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 20/8/2020.



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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MRIDS/FES/Circular/2020/2

Date: 08.01.2020

CIRCULAR

It is to inform that "Faculty empowerment strategies" meeting will be held on 15 /1/2020 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,


Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



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ATTENDANCE REPORT OF THE 15 JANUARY 2020 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2019- 2020

Date & Time: 15 January 2020, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on January 2020 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 15/1/2020.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 15/1/2020.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 15/1/2020.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 15/1/2020.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 15/1/2020.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 15/1/2020.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 15/1/2020.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 15/1/2020 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 15/1/2020



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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MRIDS/FES/Circular/2019/1

Date: 19.08.2019

CIRCULAR

It is to inform that “Faculty empowerment strategies” meeting will be held on 22/8/2019 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,


Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



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ATTENDANCE REPORT OF THE 22 AUGUST 2019 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2019- 2020

Date & Time: 22 August 2019, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on august 2019 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 22/8/2019.
 - Dr.A.Lakshmi prasanna to explore partnerships with external organizations for professional development by 22/8/2019.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 22/8/2019.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 22/8/2019.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 22/8/2019.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - Dr.A.Lakshmi prasanna to review current policies and suggest improvements by 22/8/2019.
 - Dr.A.Lakshmi prasanna to conduct a faculty survey on work-life balance needs by 22/8/2019.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for Next Meeting 22/8/2019 to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 22/8/2019.



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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Recognised by Dental Council of India, New Delhi.

MRIDS/FES/Circular/2019/2

Date: 9.01.2019

CIRCULAR

It is to inform that "Faculty empowerment strategies" meeting will be held on 16/1/2019 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



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ATTENDANCE REPORT OF THE 16 JANUARY 2019 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2018- 2019

Date & Time: 16 January 2019, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

Survey No. 138, Malla Reddy Health City, Suraram 'X' Road, Quthbullapur Municipality,
Hyderabad - 500 055. Phone : 040 - 6999 1107
Email: mrids.2012@gmail.com Website: www.mrids.org

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm To 4:00pm.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on January 2019 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
-
- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 16/1/2019.
 - [Dr.A.Lakshmi prasanna] to explore partnerships with external organizations for professional development by 16/1/2019.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 16/1/2019.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 16/1/2019.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 16/1/2019.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - [Dr.A.Lakshmi prasanna] to review current policies and suggest improvements by 16/1/2019.
 - [Dr.A.Lakshmi prasanna] to conduct a faculty survey on work-life balance needs by 16/1/2019.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 16/1/2019] to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm To 4:00pm. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 16/1/2019.



MALLA REDDY INSTITUTE OF DENTAL SCIENCES

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Recognised by Dental Council of India, New Delhi.

MRIDS/FES/Circular/2018/1

Date: 03.08.2018

CIRCULAR

It is to inform that “**Faculty empowerment strategies**” meeting will be held on 8/8/2018 at 2:00pm in the council hall. All the committee members are requested to be present in meeting.

Yours Sincerely,

Committee Coordinator.

Copy to

1. Principal/Dean
2. All committee members
3. Notice Boards



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Recognised by Dental Council of India, New Delhi.

ATTENDANCE REPORT OF THE 8 AUGUST 2018 MINUTES OF MEETING: FACULTY EMPOWERMENT STRATEGIES COMMITTEE 2018- 2019

Date & Time: 8August 2018, 2:00PM

Venue: Lecture Hall -1, 2nd Floor, MRIDS

Chairman: Dr.P.Satheesh Simha Reddy (Prof & HOD)

S.NO	NAME OF THE FACULTY	DESIGNATION	ROLE IN COMMITTEE	SIGNATURE
1	Dr.P.Satheesh Simha Reddy	Professor & HOD Dept. of Prosthodontics, crown & bridge	Chairman	
2	Dr.A.Lakshmi Prasanna	Professor & HOD Dept. of Orthodontics & Dentofacial	Co-ordinator	
3	Dr Ramakrishna Ravi	Professor & HOD Conservative Dentistry & Endodontics	Member	
4	Dr.C.N.Srinivas	Professor & HOD Dept. of Oral & Maxillofacial Surgery	Member	
5	Dr.C. Srikanth	Professor & HOD Dept. of Periodontics	Member	
6	Dr.R.Rajesh Kumar	Professor & HOD Department of pedodontics	Member	
7	Dr.E.Kranthi Kiran Reddy	Professor & HOD Dept. of Oral Pathology & Microbiology	Member	
8	Dr.Ch.Lalitha	Professor and HOD Department of oral medicine	Member	
9	Dr.Parappa Sajjan	Professor & HOD Dept. of Public Health Dentistry	Member	

1. Welcome and Introduction

- **Facilitator:** [Dr.A.Lakshmi prasanna]
- **Summary:** The meeting was called to order at 2:00pm To 4:00.
- The facilitator welcomed attendees and outlined agenda of the meeting
- The meeting's purpose: To discuss and develop strategies for empowering faculty members.

2. Review of Previous Meeting Minutes

- **Discussion:** The minutes from the previous meeting held on August 2018 were reviewed and approved. No changes were required.

3. Current State of Faculty Empowerment

- **Presenter:** A.Lakshmi prasanna
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- **Summary:** An overview was provided on the current status of faculty empowerment within the institution, including recent initiatives and feedback from faculty.

4. Discussion on Empowerment Strategies

- **Strategy 1: Professional Development**
 - **Agenda:** To organize programs for faculty development through workshops, conferences, and mentoring programs.
 - **Action taken:** Recommended the DEU and the department Hods to conduct Professional development programs such as cde , workshops
 - To research and propose a list of potential workshops by 8/8/2018.
 - [Dr.A.Lakshmi prasanna] to explore partnerships with external organizations for professional development by 8/8/2018.

Strategy 2: Support for Research and Innovation

Agenda: Discussed on current research and innovation options in the campus and also policies on grants and finances to support faculty who is undertaking research by providing grants, release time, and administrative support.

- **Action Items:**
- To survey faculty needs for research support by 8/8/2018.
- Recommendation to the finance and research committee to draft a proposal for a new research grant program by 8/8/2018.

- **Strategy 3: Recognition and Rewards**

- - **Details:** Discussed on current policies for recognizing and rewarding outstanding faculty contributions and achievements.
 - **Action Items:**

Recommendation to finance committee to design a policy for recognition and rewarding faculty for their achievements in conferences publications etc and present it at the next meeting by 8/8/2018.

- **Strategy 4: Work-Life Balance**

- - **Details:** Discussed policies and practices that support a better work-life balance for faculty.
 - **Action Items:**
 - [Dr.A.Lakshmi prasanna] to review current policies and suggest improvements by 8/8/2018.
 - [Dr.A.Lakshmi prasanna] to conduct a faculty survey on work-life balance needs by 8/8/2018.

5. Open Discussion

- **Summary:** Attendees shared additional ideas and concerns related to faculty empowerment. Key points included the need for better communication channels and the importance of involving faculty in decision-making processes.

6. Next Steps

- **Summary:** Action items were reviewed, and deadlines were confirmed. The next meeting is scheduled for [Next Meeting 8/8/2018] to discuss progress and further actions.

7. Adjournment

- **Summary:** The meeting was adjourned at 2:00pm To 4:00. The facilitator thanked everyone for their participation.

Minutes Prepared By: [Dr.Lakshmi prasanna]

Date: 8/8/2018.